

EMPLOYMENT HISTORY

PROVIDE THE FOLLOWING INFORMATION EVEN IF INCLUDED ON YOUR RESUME. LIST MOST RECENT FIRST.

<p>NAME AND ADDRESS OF PRESENT OR LAST EMPLOYER _____</p> <p>EMPLOYED: FROM _____ TO _____ TITLE _____</p> <p>BASE SALARY START _____ FINISH _____</p> <p>NATURE OF WORK DONE _____</p> <p>_____</p> <p>NAME, POSITION AND PHONE NUMBER OF IMMEDIATE SUPERVISOR _____</p> <p>REASON FOR LEAVING _____</p> <p>MAY WE CONTACT EMPLOYER? YES () NO ()</p>
<p>NAME AND ADDRESS OF PRESENT OR LAST EMPLOYER _____</p> <p>EMPLOYED: FROM _____ TO _____ TITLE _____</p> <p>BASE SALARY START _____ FINISH _____</p> <p>NATURE OF WORK DONE _____</p> <p>_____</p> <p>NAME, POSITION AND PHONE NUMBER OF IMMEDIATE SUPERVISOR _____</p> <p>REASON FOR LEAVING _____</p> <p>MAY WE CONTACT EMPLOYER? YES () NO ()</p>
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PROFESSIONAL BACKGROUND

PROFESSIONAL LICENSES/CERTIFICATIONS _____

HONORS, HONOR SOCIETIES AND PROFESSIONAL SOCIETIES* _____

*Exclude organizations which indicate race, color, religion, national origin, sex, sexual orientation, disability, veteran or marital status.

REFERENCES

LIST THREE PREVIOUS SUPERVISORS OR FACULTY MEMBERS WHOM WE MAY CONTACT REGARDING YOUR PROFESSIONAL ABILITY. (Current employer will not be contacted without your permission.)

NAME	EMPLOYER/POSITION	TELEPHONE NUMBER	RELATIONSHIP
		H: W:	
		H: W:	
		H: W:	

PLEASE READ COMPLETELY BEFORE SIGNING BELOW

PRE-EMPLOYMENT STATEMENT

I hereby affirm that the information provided on this employment application form and on my resume is true and complete to the best of my knowledge. I understand and agree that falsified information or omissions may result in termination from employment if discovered after my employment has begun.

I hereby authorize Nova Technologies or its appointed investigative agencies to substantiate and verify my past employment, previous salary history, professional credentials, credit standing, academic degrees and any other necessary references. I also authorize my previous schools, employers, and listed references to release to Nova Technologies or its appointed investigative agencies, any relevant information, including transcripts, that may be requested in connection with my employment. If employed, I authorize Nova Technologies to release salary and benefit data as necessary to meet business needs. I agree that Nova Technologies and my previous employers, schools, and references shall not be held liable if any employment offer is not tendered, is withdrawn, or my employment is terminated due to falsity or omissions in the information I have provided.

If employed by the Company, I understand and agree that such employment is subject to the security policies of the Company. I further understand that if the position for which I am hired requires access to classified information and I am not able to obtain the required security clearance within a period of time specified by my supervisor, I will not be allowed to work in that position and my employment with the Company will depend on the availability of a position which does not require a security clearance and for which the Company determines I am qualified.

I understand and agree that any employment offer I might receive is contingent upon (1) my acceptance of the Company's Employee Dispute Resolution Program and execution of the Mutual Agreement to Arbitrate Claims, and (2) my passing a drug screening test. I consent to any testing necessary to determine the presence and/or level of drugs in my body other than drugs prescribed by a physician. This includes, but is not limited to, random drug testing of me as an employee if I am in a sensitive position (as defined by the DoD regulations). In addition, if requested, I consent to taking a Company-paid employment physical examination. I further agree to wear or use, when prescribed by the Company, safety equipment or protective devices and to comply with all health and safety rules and reporting requirements. I agree to abide by the administrative policies and Standards of Business Ethics and Conduct of the Company.

I understand that no statement in this form, related administrative policies, or an offer of employment is to be construed as an employment contract, and that either party, without the other's consent, may terminate the employment relationship at any time for any reason with or without cause or notice. Any agreement which varies the right of the employee or Nova Technologies to terminate the employment relationship at any time, with or without cause or notice, must be set forth in an express written agreement and signed by both the employee and Nova Technologies' Senior Officer.

Signature

Date